

We're looking for a Graphic Design Officer (1 year contract, possibility of renewal)

[European Digital Rights \(EDRi\)](#) is an international not-for-profit association of 50+ digital human rights organisations from across Europe and beyond. Through our advocacy, we build a movement of organisations and individuals and drive digital rights, freedoms and justice in a connected world.

EDRi is looking for a Graphic Design Officer to join EDRi's team **in Brussels, Belgium**. Bring your creativity and technique in service of the largest civil society digital rights network, at a time of numerous challenges to our rights and freedoms in the digital age.

- **Deadline to apply: 13 October 2023, 23:59 CET**
- **Contract:** full-time, 1 year contract, with possibility of renewal
- **Start date (expected):** as soon as possible
- **Location:** Brussels, Belgium
- **Reports to:** Head of Communications and Campaigns
- **Salary:** EUR 3585 EUR gross monthly
- **Benefits:** 4-day week (32h hours) flexible working hours, teleworking possible, with some presence in the office, additional leave days for family care, transport to the office covered in Brussels, complementary pension support, 13th month and holiday allowance, lunch vouchers, training budget

About the role

The Graphic Design Officer (GDO) is responsible for ensuring a coherent visual identity and strong EDRi brand across all channels, the production of web and print assets, as well as a strategic visualisation of the content of EDRi's work (human rights in the age of digital surveillance, social, political, environmental impact of technologies)

We are looking for an individual that will bring an organised creative mindset to visualising complex human rights and technology issues in a diverse, fast-changing political environment.

The successful candidate will have a strong track record in graphic design, including conceptualisation and layouting, as well as the ability to work within a team with other specialised colleagues. The successful candidate will work with 5 other colleagues in the

"Campaigns and Communications" team and in close collaboration with the broader EDRi team and EDRi members.

RESPONSIBILITIES:

- Implement a coherent and consistent visual identity in all web and print assets, working on brand image, logo, color palette, font and formatting.
- Conceptualize, layout and create visuals accompanying EDRi's internal and external communication on existing channels (including awareness campaigns);
- Layout and format key documents (e.g. multi-annual strategy summary)
- Contribute to the design of EDRi's various websites;
- Act as a liaison and point of contact with all service providers (e.g. web design, print) related to the above tasks.

REQUIRED SKILLS

- Proven graphic design experience for web and print
- Familiarity with design software and technologies (such as GIMP, Canva, InDesign, Illustrator, Dreamweaver, Photoshop)
- Good coordination skills
- Excellent written and spoken English
- Excellent team-work skills
- An eye for aesthetics and detail
- Time-management

DESIRED KNOWLEDGE AND EXPERIENCE:

- Experience in graphic design, visual communications, illustrations or related field;
- Minimum 2 years of relevant experience
- Interest in visualising human rights and social justice topics, in particular privacy, surveillance and law enforcement, freedom of expression, and everything related to the impact of technology on society and the environment.
- Experience working in a membership organisation or in coordinating across groups / movements for social change, including working with activists and volunteers;
- Knowledge of another European language is an advantage;
- Experience with free and open software (especially CiviCRM, Nextcloud, Libre Office) is an advantage.

HOW TO APPLY:

To apply, please fill in this questionnaire by **13 October 2024, 23:59 CET**.

- **Questionnaire:** <https://framaforms.org/edri-graphic-design-officer-1726743916>

Only shortlisted candidates will be contacted. **Interviews with successful candidates** take place on **30 October**, between 13.00-18.00 CET.

As an organisation EDRi is committed to protecting and upholding the digital rights of all, and addressing discrimination, oppression and inequality. As an employer, we strive to have a working environment grounded in equity, inclusion and justice. We therefore encourage individual members of marginalised groups to apply for this post.

We process the personal data relating to your application for recruitment purposes. The data controller is: EDRi, 12 rue Belliard, Brussels. We do not share your personal data with third parties. Applications (information entered in the application form) will be deleted one month after the recruitment procedure is completed and the selected applicant has started their position. As an exception, notified shortlisted and interviewed candidates' applications will be kept for a period of one year. You may ask us at any time to delete your information before the end of this one year period.

For more information about how EDRi processes personal data and to exercise your rights, please consult our privacy policy at <https://edri.org/privacy-policy/> or contact us at dpo@edri.org

You are interested but have questions?

- Send an email to applications@edri.org
- Join an **information session** on the position with EDRi colleagues on **7 October 2024 from 10 AM to 11 AM CET**. Please express interest by email: applications@edri.org to receive the a link to this session. Please include "Info session GDO" in your subject line.